

NESSTRA

Nesstra Services UK Ltd

This statement on

Modern Slavery 2019 / 2020

is made pursuant to section 54(1) of the Modern Slavery Act 2015

About Nesstra Services (UK) Ltd

Since 1960, Nesstra Services (UK) Ltd has supplied companies within the African continent with basic chemicals from around the world and, for the last 10 years, through our parent company located in Accra, Ghana, we also provide the continent with additional services such as construction and engineering.

Introduction

Slavery, servitude, forced and compulsory labour and human trafficking ('Modern Slavery') is a global issue. Modern Slavery is a criminal activity, a gross violation of fundamental human rights and a growing concern around the world.

Recognising that every area of business has the potential to be impacted by this issue, Nesstra Services (UK) Ltd has taken steps to implement a policy for the financial year 2019 / 2020 for the prevention, detection and reporting of modern slavery in all aspects of its business and supply chains.

As a global organisation, Nesstra Services (UK) Ltd takes our moral and ethical obligation to combat Modern Slavery very seriously.

Our Approach

Nesstra Services (UK) Ltd is committed to acting ethically and with integrity in all our business relationships. We have adopted an organisation-wide anti-slavery policy that advocates a zero-tolerance approach to Modern Slavery. Our top – down approach includes reporting systems, protections for whistle-blowers and sanctions for non-compliance. By instigating this policy and actively enforcing it with regard to our employees at all levels, directors, officers, agency workers, seconded workers, volunteers, interns, agents, contractors, subcontractors, external consultants, third party representatives, suppliers and business partners, we are using our influence to maximise our impact on combating Modern Slavery.

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Further Steps to Prevent Modern Slavery

In the coming year, Nesstra Services will look at ways to improve its Modern Slavery. We recognise that we cannot unilaterally solve this problem, but we are committed to doing our part.

A handwritten signature in blue ink, appearing to read 'Alwan Hitti', written over a horizontal line.

Alwan Hitti

CEO

31st March 2019